

# Job Retention Services

[jobretention.scvrd.net](http://jobretention.scvrd.net)

## Anxiety, depression, substance abuse or physical impairments can interfere with your job

If you are experiencing physical or emotional concerns jeopardizing your work performance (including alcohol and other substance abuse), we can help.

We can provide **therapies and adaptations** to overcome a physical disability that is causing you pain or impairing your ability to do your job.

If needed, services to help you with anxiety, depression or other struggles are available through a variety of partnerships.

In our **residential substance abuse treatment**, caring professionals guide you through the emotional, physical and medical aspects of confronting an addiction.

Through **rehabilitation technology**, our rehabilitation engineers provide consultation, individual assessment, and design and fabrication to assist you in overcoming barriers at home and at work.

***“Job retention services get people back on the right track.”***

***— Jimmy Kerr, owner, AMCS, Charleston***

### **If you are an employee, benefits may include:**

- Counseling and guidance
- Medical or psychological evaluation and/or treatment
- Training to improve inter-personal skills
- Job-site accommodations
- Referrals to other services



### **If you are an employer, benefits may include:**

- Improved quality and quantity of work
- Better employee relationships
- Less tardiness and absenteeism
- Less turnover
- Improved safety

VR can also provide training for supervisors on how

to communicate with and provide assistance to employees with disabilities.

### **Referral for services**

These services are completely confidential and can help you stay on your job while getting help and support.

Employees can apply for VR services on their own, or an employer can make the referral.

**VR** Vocational  
Rehabilitation

Let's go to work